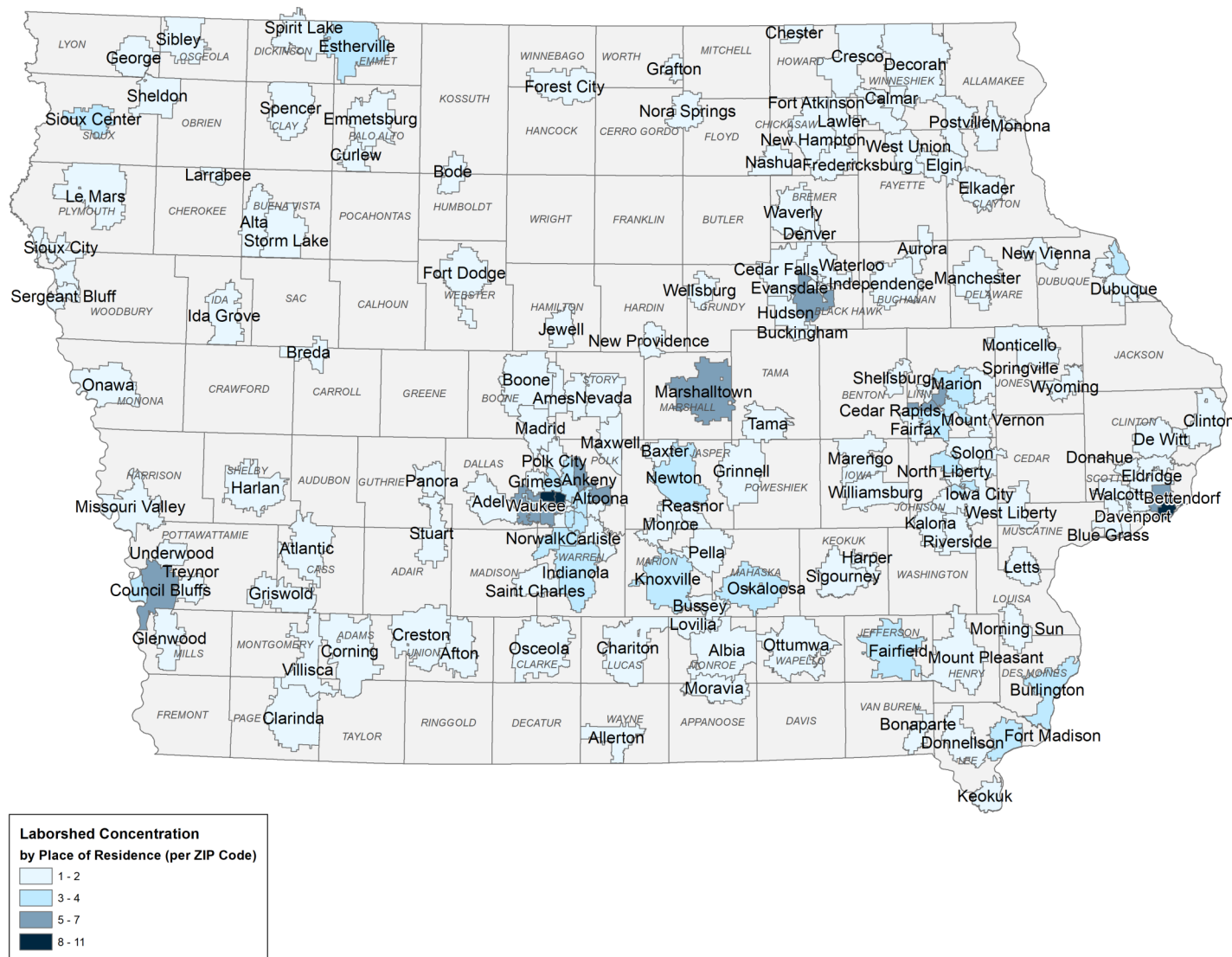


# LABOR CHARACTERISTICS

## BUILDING & GROUNDS CLEANING & MAINTENANCE

### STATE OF IOWA LABORSHED AREA

#### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:

# LABOR CHARACTERISTICS

## BUILDING & GROUNDS CLEANING & MAINTENANCE

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

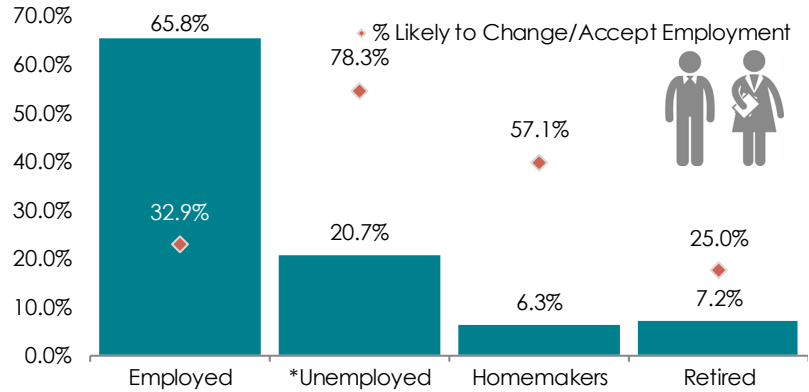
- Building Cleaning Workers, All Other - 3.6%
- Janitors & Cleaners - 34.23%
- Landscaping & Groundskeeping Workers - 14.42%
- Maids & Housekeeping Cleaners - 25.23%
- Pesticide Handlers, Sprayers, & Applicators, Vegetation - 2.7%
- Supervisors of Housekeeping & Janitorial Workers - 4.5%
- Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers - 15.32%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.8%
- Low income - 0.9%
- Mismatch of skills - 9.0%
- Total - 9.0%

(Individuals counted only once when estimating Total Underemployment.)

### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



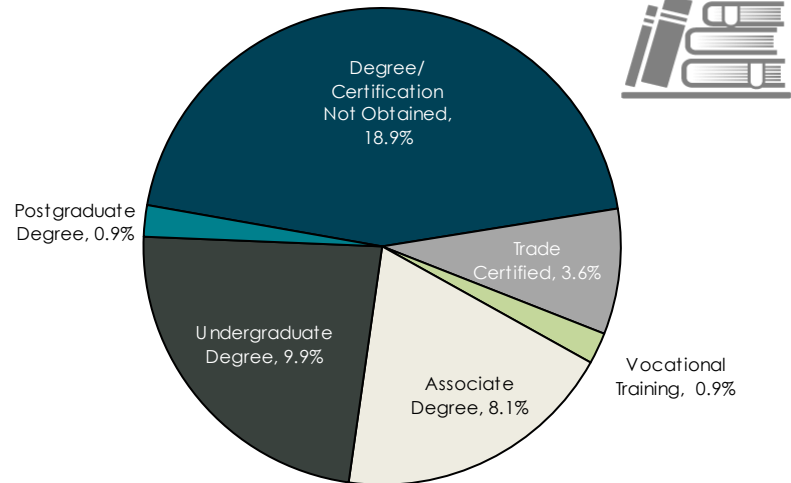
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

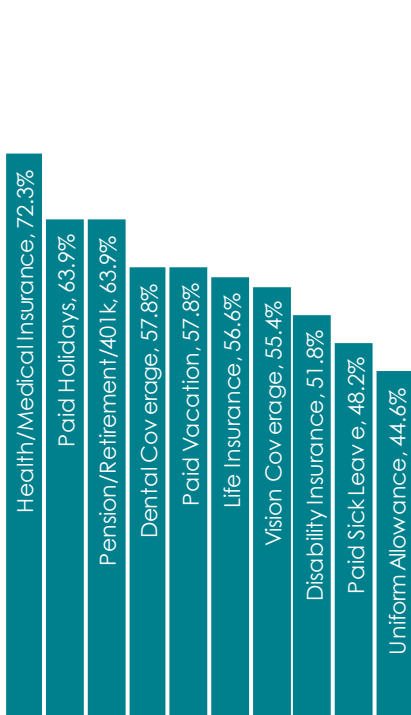
- 81.8% paid an hourly wage
- 76.4% are/were employed full-time
- 23.6% are/were employed part-time
- 12.6% are/were self-employed
- 11.0% hold two or more jobs
- Currently working an average of 39 hours/week

### EDUCATIONAL LEVEL:

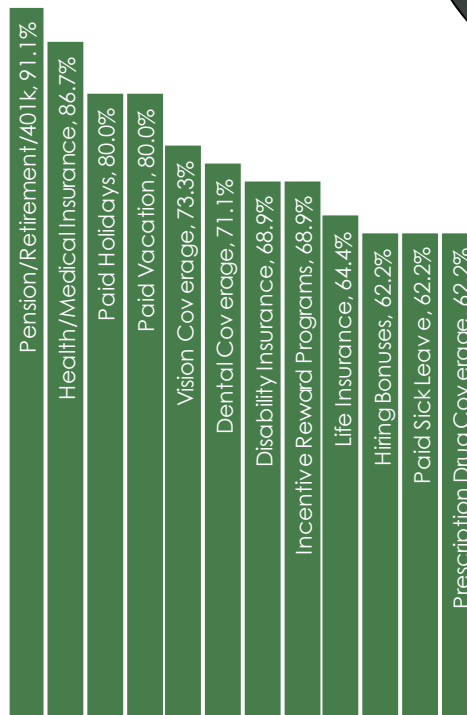
(42.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 62.3%
  - [www.indeed.com](http://www.indeed.com)
  - [www.facebook.com](http://www.facebook.com)
- IowaWORKS Centers - 28.3%
- Newspapers - 21.7%
- Networking through friends, family or acquaintances - 17.0%



### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 76.1%
- Cross-training - 65.9%
- Job sharing - 56.8%
- Varied shifts - 38.3%
- Temporary work - 58.7%
- Seasonal work - 53.3%



# LABOR CHARACTERISTICS

## BUILDING & GROUNDS CLEANING & MAINTENANCE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Building Cleaning Workers, All Other	37-2019	\$13.90	\$10.64	\$15.53	\$12.92	\$28,910
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	\$20.30	\$12.62	\$24.13	\$18.75	\$42,216
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	\$22.56	\$15.11	\$26.29	\$21.78	N/A
Grounds Maintenance Workers, All Other	37-3019	\$17.24	\$10.81	\$20.46	\$15.30	\$35,868
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$13.48	\$9.74	\$15.35	\$12.48	\$28,030
Landscaping and Groundskeeping Workers	37-3011	\$14.31	\$9.94	\$16.49	\$13.55	\$29,757
Maids and Housekeeping Cleaners	37-2012	\$11.09	\$8.78	\$12.25	\$10.85	\$23,074
Pest Control Workers	37-2021	\$18.51	\$12.61	\$21.45	\$17.17	\$38,491
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	\$17.63	\$14.10	\$19.39	\$17.27	\$36,669
Tree Trimmers and Pruners	37-3013	\$19.67	\$13.86	\$22.58	\$20.24	\$40,916

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).